

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, August 31, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:16 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, AND NIGHTINGALE

Minutes of the meeting of Wednesday, August 24, 2016, for approval
APPROVED.

ANNOUNCED NEXT WEEKS MEETING WILL START AT 9:00 A.M.

Consideration of Consent Calendar
ADOPTED.

Unfinished Business

1. *Petition of **LORETTA JONES** for a hearing on her ten (10) day **suspension**, effective June 22, 2015, from the position of Head Departmental Personnel Technician, Probation Department, **Case No. 15-206**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH P. SCULLY, TO SUSTAIN THE DEPARTMENT.

2. *Petition of **ERIC MYERS** for a hearing on his **discharge**, effective October 29, 2015, from the position of Grounds Maintenance Worker I, Department of Parks and Recreation, **Case No. 15-334**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, ROBERT KLEPA, TO DEEM THE APPEAL WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

3. *Petition of **GUILLERMINA F. TURNER** for a hearing on her **reduction during probationary period**, effective May 8, 2014, from the position of Administrative Services Manager III to the position of Section Manager, Administration, Internal Services Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-391**.*
CONTINUED AT THE REQUEST OF THE PETITIONER, IN ORDER FOR HER TO BE PRESENT.

New Business

4. *Petition of **FRANCISCO ESPINOZA** for a hearing on his ten (10) day **suspension**, effective June 20, 2016, from the position of Warehouse Worker Aid, Los Angeles County Public Library, **Case No. 16-178**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

5. *Petition of **DOLLY LEONG** for a hearing on his ten (10) day **suspension**, effective June 20, 2016, from the position of Accounting Technician II, Department of Public Social Services, **Case No. 16-180**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

6. *Petition of **HAMLET PANOSIAN** for a hearing on his ten (10) day **suspension**, effective June 6, 2016, from the position of Assistant Operations Chief, Department of Treasurer and Tax Collector, **Case No. 16-170**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

7. *Petition of **PAULETT ROBINSON** for a hearing on her thirty (30) day **suspension**, effective July 11, 2016, from the position of Intermediate Clerk, Department of Registrar-Recorder/County Clerk, **Case No. 16-169**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **RONALD SAAVEDRA** for a hearing on his fifteen (15) day **suspension**, effective July 11, 2016, from the position of Plumber, Department of Parks and Recreation, **Case No. 16-181**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **JOHN WALES** for a hearing on his ten (10) day **suspension**, effective April 12, 2016, from the position of Senior Board Specialist, Executive Office of the Board of Supervisors, **Case No. 16-185**.*
THE COMMISSION WAIVED TIMELINESS. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **JESSICA GODOY** for a hearing on her **discharge**, effective June 15, 2016, from the position of Intermediate Typist Clerk, Department of Mental Health, **Case No. 16-182**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **BRENNAN DORSEY** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Fire Fighter Trainee, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-145**.*
DENIED AS UNTIMELY.
12. *Petition of **PHILIP EWINS** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** received in the examination for Fire Fighter Specialist, **Case No. 16-147**.*
COMMUNICATION RECEIVED WITHDRAWING THE PETITION BASED ON A SETTLEMENT.
13. *Petition of **JOHN FERNANDEZ** for a hearing on the Director of Personnel's denial of the his appeal of the **non-acceptance** received in the examination for Fire Fighter Specialist, **Case No. 16-148**.*
HEARING DENIED.

New Business (continued)

14. *Petition of **BRIAN STEVENS** for a hearing on the Director of Personnel's denial of his appeal of the **non-acceptance** received in the examination for Fire Fighter Specialist, **Case No. 16-151.***
HEARING DENIED.
15. *Amended petition of **NATHANAEL GRIFFITH** for a hearing on his **medical disqualification** in the examination for Ocean Lifeguard, **Case No. 16-108.***
CONTINUED FOR FOUR (4) WEEKS BY THE COMMISSION, IN ORDER TO BE RESOLVED BY THE PARTIES.

Miscellaneous

16. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED THE MEETING AT 11:31 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

17. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective June 1, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-188.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN M. BIERSMITH, TO NOT SUSTAIN THE DEPARTMENT.
18. *Petitioner's request for a hearing on her **discharge**, effective December 29, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-19.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT.

New Business

19. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective June 27, 2016, from the position of Transportation Deputy, Probation Department, **Case No. 16-186.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED THE MEETING AT 11:31 A.M.

Legal Advisor:
Ed Lewis

Head Commission Specialist:
Luz Delgado

Acting, Head Commission Specialist:
Harry Chang

8/31/16

APPROVED BY THE CIVIL SERVICE
COMMISSION ON SEPTEMBER 7, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director